

Products

This section provides a description of each of our products. We have also provided links that will allow you to view executive summaries, sample reports, technical manuals, and quick reference manuals for each product. Simply click on the icon next to the document that you would like to view.

We confidently stand behind the products we offer you in partnership with Profiles International, Inc., knowing that they are effectively utilized by thousands of our clients everyday. The research which led to their development was conducted by qualified professionals following the guidelines for test development endorsed by the American Psychological Association. We are proud to put our name on every product that we provide and pleased to furnish to our clients the many benefits that our assessments provide for them—helping them place the right people in the right jobs. **Developing Our Products**

The research behind our assessments supports their reliability and validity in business settings. The actual questions that are found in these products have survived a testing and selection process that has reduced as many as 500 items in a research pool down to less than 20% of its initial size. The questions that we use have been researched and have demonstrated good reliability and appropriate validity in identifying a specific trait or factor. Used as designed, our products have become an indispensable part of the selection and evaluation process for over 40,000 clients. **Our Technical Manual**

The technical manuals for our products reflect the research and development work done as a part of the process to bring the product to you. They have been written in clear language to facilitate their understanding. These manuals are continually updated to reflect the results of the latest research on each product. **Ongoing Research and Improvement**

Our products are always evolving into more effective instruments. We are continually working with the users of our products to research the effect that using our products has on their business. We utilize the feedback from our clients, as well as the results of ongoing research, to modify the products when warranted.